



TEMPORARY VACANCY NOTICE

The Department of Natural Resources is seeking to hire suitably qualified persons for appointment to the following post “**Aquaponics Project Officers- for The Caribbean Overseas Countries and Territories (OCTs) Resilience, Sustainable Energy and Marine Biodiversity Programme (RESEMBID).**” The successful candidates will be attached to the Fisheries and Agriculture Units to work directly on the project “**Piloting backyard recirculating aquaponics systems in Anguilla**”.

JOB DESCRIPTION

JOB TITLE:	Aquaponics Project Officers
DURATION:	Ten (10) Months from April 2023 to February 2024, with the possibility of an extension dependent on performance and funding.
LOCATION:	Department of Natural Resources –Fisheries & Agriculture Units
REPORTS TO:	Director of Fisheries/Project Lead

DUTIES AND TASKS

The successful candidates will be required to perform the following duties:

- Fully engage in stakeholder meetings, training and workshop sessions.
- Lead stakeholder training and installation sessions.
- Serve as community outreach officers.
- Maintain the equilibrium between fish and crop health at all times.
- Consistently operate aquaponics structures and machinery as well as any necessary chemicals involved in the maintenance of the equipment.
- Monitor and record the key data relating to fish and vegetable growth.
- Ensure the correct amount and timing of fish feed for fish.
- Maintain the working operation of the demonstration aquaponics systems.
- Assist with delegating and directing staff to ensure maximum productivity.
- Report to the Project Leads, Consultants and the Project Steering Committee on the health and progress of the systems and other relevant project related details.
- Work closely with the consultant and Project Manager to assist with the management and control of inventory.
- Direct the harvest operation and ensure produce is correctly harvested, packaged and distributed at the correct time.
- Support key project deliverables by agreed milestones to include organization of outreach events.
- Attend fortnightly meetings with steering committee and project leads.
- Assist in other functions for the successful execution of the project.

Piloting backyard recirculating aquaponics systems in Anguilla





SKILLS, KNOWLEDGE AND ABILITIES

The successful applicant's skills, knowledge and abilities should include:

- Experience in greenhouse management, horticulture, or relevant crop production methods.
- Robust knowledge of either aquaculture, hydroponics, aquaponics systems or crop production in controlled environments preferred.
- Practical hands on experience working in agriculture.
- Excellent written and verbal English skills.
- Positive and flexible outlook and interested in working in a team environment.
- Proactive approach and open communication skills are desirable.
- Highly organized with network development and coordination skills.
- Data management abilities.
- Building, construction, plumbing, or general maintenance experience preferred.
- Ability to learn the skills necessary to effectively manage recirculating aquaponics systems.

QUALIFICATIONS AND EXPERIENCE

The incumbent should have at least 1 year experience working in aquaponics or similar controlled agriculture/food production work environment.

RENUNERATION

Salary: \$3,009.00 EC per month for 10 months.

The total remuneration package is equivalent to \$30,090.00 EC.

REQUIREMENTS:

- Be fluent in English.
- Capable of writing basic reports.
- Have strong communication skills and be able to transfer knowledge by conducting training sessions in aquaponics.
- Be proficient in the use of Microsoft Office tools; Word, Excel and PowerPoint.

All interested candidates **must submit a cover letter** and **curriculum vitae (CV)** with **two (2) written reference letters addressed to Shaldine Brooks and emailed to Shaldine.Brooks@gov.ai** to arrive **no later than 31 March 2023**.

The most suitable candidates will be shortlisted for an interview.

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